**Sir John Hunt Community Sports College**

**Cycle Support Officer for Plymouth School Sports Partnership**

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| **Selection Criteria** | **Essential**  **(E)**  **Desirable**  **(D)** | **Evidence (Ev)**  **Application Form (A)**  **Application Letter (L)**  **Interview Process (I)**  **Reference (R)** |
| **Qualifications**   * 5 GCSEs at Grade C or above or equivalent including Maths and English * National Standard Instructor Trainer (NSIT) * Level 3 in Mentoring Coaches | E  E  D | A  A  A |
| **Experience**   * Experience providing cycle maintenance either in a workshop or cycle shop environment * Experience of mentoring coaches and/or instructors * Experience of delivering cycle training to adults * Experience of delivering cycle sessions to adults with disabilities * Experience of supporting cycle related events | E  E  E  D  D | A/L/I  A/L/I  A/L/I  A/L/I  A/L/I |
| **Skills**   * Strong communication skills * Ability to proactively organise own workload * Ability to maintain confidentiality and work with discretion and sensitivity * Ability to work to tight deadlines whilst still maintaining a high quality of work and output * Ability to develop good relationships with staff, students and other partners * Flexibility and ability to work under pressure * Ability to work on own initiative as well as part of a team | E  E  E  E  E  E  E | A/I/R  I/R  I/R  I/R  I/R  I/R  I/R |
| **Other**   * Good attendance record * Strong support from referees | E  E | R  R |